



S.A.L.T.: STUDENT ACTION LEADERSHIP TEAM

Matt. 16:24 *“if anyone wishes to come after Me, he must deny himself, and take up his cross and follow Me.”*

STUDENT/PARENT COMMITMENT FORM:

S.A.L.T. stands for **Student Action Leadership Team**. This team is for any High School or Middle School student who desires a deeper and more meaningful relationship with Christ. S.A.L.T. is an intense discipleship ministry which requires a *significant commitment* from both the student and parent. We have provided this commitment form so that the expectations are clear for all. True spiritual growth requires effort and intentionality and is a discipline which should not be taken lightly.

STUDENT COMMITMENT:

1. **H.S.** students will have **two 11–12-week semesters**. The first semester will run from January 9 – March 27. The second semester will be September 11 – December 11.
2. **M.S.** students will meet one time per month for the year on the last Sunday of the month beginning January 30. There will be some exceptions with the schedule regarding holidays.
3. Regular and punctual church attendance is expected.
4. Students will be expected to serve at least 2 adult services per month and attend at least 3 adult services per month.
5. Students should attend regular weekly youth group on Wednesday nights. (*Parental excused absences based upon students’ schoolwork or other requests can be submitted in writing from parent.*)
6. **H.S.** students will be required additional reading from a list of books provided. They will read a minimum of 4 books for the year and submit a written report. If the student would like to read more, that is welcomed, however, we want to ensure that regular schoolwork is not being neglected.
7. Students make a commitment to be respectful of the atmosphere of Sunday night as a time to go deeper with God. (This is demonstrated by a willingness to be present, listen, join the discussion when appropriate, not speak while others are sharing and not “goof off.”)
8. Students make a commitment to put the Word before the World (for example, to read one’s Bible before checking his/her phone).
9. Students commit to spending at least 15 minutes a day in the Bible.
10. Students demonstrate a willingness to go deeper with God and to make Him a priority in their life.
11. Students will live in a way that is hungry for God. They make a commitment to the group not based on accumulated knowledge of God, but on hunger FOR God.
12. The commitment for both H.S. and M.S. students will be for the duration of the semester/year.

A student may be asked to leave the group if they are unwilling or unable to fulfill the commitments listed above. We do realize these commitments are exceptional and we also understand that not every student is ready for such. However, it is our hope that there will be a season when every student is ready and willing to embark on this journey to a deeper and more intimate relationship with Christ.

Student Name: _____ Signature: _____

Parent Name: _____ Signature: _____

Leader Name: _____ Date: _____

STUDENT ACTION LEADERSHIP TEAM: Team Descriptions

1) WELCOME/First Impressions

- a) Welcome people on Wednesday night by saying “Hi” and talking with them.
- b) Dream, create and execute the atmosphere for Wednesday nights.
- c) Do anything else that helps people feel at home.
- d) Help visitors fill out connect cards and make sure that all new people receive a personal “thank you/invite” text within 24 hours.
- e) Organize drinks, snacks and refreshments.

2) OUTREACH Team

- a) Spearhead outreach initiatives on school campuses.
- b) Collaborate with other campus leaders to share vision and ideas.
- c) Work directly with Youth Pastor or small group leader for campus outreach.
- d) Plan and execute one specific outreach event in the community this year.

3) COMMS Team

- a) Create message notes and slides for Wednesday night.
- b) Lead promo/marketing content and strategy for Student Ministry.
- c) Photography and videography – make sure ALL our people are included; everyone is important in God’s family!
- d) Prepare posts for social media to reach the wider community

4) CARE Team

- a) Knowing/caring for all individuals of our ministry — students and leaders alike.
- b) Organize and execute student mentorship and discipleship with SALT.
- c) Call and text students weekly for connection and follow up.
- d) Organize praise and prayer requests.
- e) Encourage small group leaders.
- f) Promote birthday celebrations.
- g) Send follow-up and “thank you” cards.

CAPTAINS – Every student can apply to be a SALT Captain

- a) Own your school campus.
- b) Lead your fellow leaders (in speech, conduct, love, faith, and purity – 1 Timothy 4:12).
- d) Be a disciple maker (disciple who makes disciples who makes disciples).
- e) Be the first one in and last one out.

STUDENT ACTION LEADERSHIP TEAM: REFERENCE FORM

Thank you for taking the time to be a reference. The student in question is preparing to embark on a significant spiritual journey of spiritual growth, which will require a great deal of discipline and sacrifice. We understand that not every student is ready for such a commitment. Please take your time and give us your honest evaluation of the student as we consider them for this Student Leadership team at Foundations Church. If you have any questions, contact me at Craig.riportella@foundationschurch.com.

Reference sheets must be completed by each of the two people listed below.

- A teacher, coach, boss or other influential leader in your life
- One of your parents or guardians

Applicant's Name: _____ Phone: _____

Relationship to the student: _____ How long have you known him/ her? _____

1. What would you say are this student's strengths?

2. What would you say are this student's weaknesses?

3. In what ways do you feel this student has leadership potential?

4. Do you recommend him or her?
 - With enthusiasm _____
 - With few reservations _____
 - With reservations _____
 - Not sure they are ready for this type of challenge this year _____

Thank you for your time and input. Feel free to write any additional pertinent information below.

Please return this to the student in a sealed envelope.